

Short Term Disability When Ill or Diagnosed With COVID-19.



Part of the *Benefits of Film* mandate is to provide Short Term Disability (STD) benefits to eligible members who are sick with an illness or otherwise disabled. Staying at home is not a disability, but it is a major inconvenience associated with the pandemic, and government support is available.

During the current crisis, we want to inform members who are sick with flu-like symptoms and quarantining at home due to COVID-19 that we are providing streamlined access to STD benefits.

To qualify, members must have an active hour bank at the time of their illness. Contact the IATSE Local 891 Benefits of Film representative at benefitsoffilm@iatse.com if you're not sure if you qualify for benefits.

Are You Sick With COVID-19 Symptoms or You Have Been Diagnosed With COVID-19 Symptoms?

If you have symptoms of, or have been diagnosed with, COVID-19, complete the [Confirmation of Illness Form](#) (including the [Direct Deposit Authorization](#)). Email the completed forms to: covid19dm@homewoodhealth.com. This form was created specifically so you can note the symptoms you are experiencing that are consistent with COVID-19.

A Case Manager from Homewood Health (HHI) will call you to discuss your symptoms and will then adjudicate the claim, based on your self-reported symptoms.

If your claim is payable due to COVID-19 symptoms, benefits will be paid from the first day of illness, rather than after the usual waiting period for illness (7 days).

STD claims for those in quarantine with mild symptoms do not meet the standard definition of disability and therefore will be denied and will not qualify for benefits.

Have You Been Quarantined Due to COVID-19?

[Employment Insurance](#) may pay benefits during the quarantine period depending on your situation. If you don't qualify for EI, you may be able to claim under the new [Canada Emergency Response Benefit](#).

STD claims for quarantine without symptoms, but under advice of the government or a healthcare professional, are ineligible and will be denied.

Are You Sick With Other Symptoms but Are Unable to Consult a Physician?

Fully complete the [Application for Short Term Disability forms](#) (including the [Employee's Authorization for Release of Information](#) and [Direct Deposit Authorization](#)) and send the completed forms to disabilitymanagement@homewoodhealth.com.

Leave the [Attending Physician's Report](#) pages blank (if unable to consult a physician), but in your application indicate that you were unable to do so.

Homewood Health will adjudicate your disability based on member self-reporting and Homewood Health's assessment of function.

Stay safe! We'll beat this together.