

How to Refuse Unsafe Work

Section 3.12 & 3.13 of the Occupational Health & Safety Regulation says that you cannot be fired or disciplined for refusing unsafe work!

WORKER REFUSES UNSAFE WORK AND IMMEDIATELY TELLS SUPERVISOR: Be specific about the unsafe condition



SUPERVISOR MUST INVESTIGATE IMMEDIATELY



SCENARIO 1

Supervisor remedies hazard and worker returns to work.

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SCENARIO 2

Supervisor does not agree with worker and believes work is safe.



Worker accepts and returns to work.



Worker still considers work unsafe and therefore refuses the work.



Supervisor must continue investigation in the presence of worker and worker representative of the joint health and safety committee, or co-worker if not available.



MOST PROBLEMS ARE SOLVED AT THIS STAGE AND THE WORKER RETURNS TO WORK



IF ISSUE IS NOT RESOLVED AFTER THE ABOVE STEPS

Supervisor and worker must notify WorkSafeBC.
An officer will come and investigate and take necessary action.



You are required to refuse work that you believe may harm you or someone else

A person must not carry out or cause to be carried out any work process or operate or cause to be operated any tool, appliance or equipment if that person has reasonable cause to believe that to do so would create an undue hazard to the health and safety of any person.

Occupational Health & Safety Regulation - 3.12

SAFETY HOTLINES

Every employee has the right to report unsafe conditions or unsafe practices to their employer without fear of reprisal.

ABC: 1-800-699-4870

CBS: 1-818-655-6078 (voicemail)

Dreamworks: 1-818-733-6500
(24 hours)

MGM: 1-800-631-5975 (24 hours)

NBC/Universal: 1-818-777-2153

Paramount: 1-323-956-8955

Sony: 1-888-883-7233 (24 hours)

Turner: 1-818-954-2800 (6 am-6 pm)
1-310-994-4248 (after hours)

Twentieth Century Fox:
1-310-369-3000 (24 hours)

Walt Disney Studios:
1-818-560-7391

Warner Bros.:

1-818-954-2800 (6 a.m.-6 p.m.)
1-310-994-4248 (after hours)

WorkSafeBC Emergency & Accident Reporting:

1-888-621-SAFE (7233)
(Mon-Fri, 8:30 a.m.-4:30 p.m.)
1-866 WCB-HELP (922-4357)
(toll free - after hours)

Actsafes: 1-888-229-1455 or
604-733-4682
(Mon-Fri, 9 am-5 pm)

IATSE Local 891: non-emergency
anonymous hotline 604-298-3450

SAFETY IS YOUR RIGHT!

Procedures for the Refusal of Unsafe Work



IATSE LOCAL 891

You cannot be fired or disciplined for refusing unsafe work!