8.03(a), S3.01, S3.01, S3.02, S3.03 i)		April 2/17 -	March 31/18	April 1/18 -	March 30/19	March 31/19 -	- March 28/20	
S3.03 S3.03 S3.03 S3.03 S3.03 S3.03 S3.03 Tier 1 Tier 2 Tier 1								
Tier 1 Tier 2 Tier 1 Tier 2 Tier 1 Tier 2		, ,,	. ,.		. ,			
ATSE Local 891 Supplemental Master Agreement Rates			,	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	,	,	
ASSISTANT ACCOUNTING	IATSE Local 891 Supplemental Mas	ter Agreement		-		-	-	
Accounting Clerk 1	ACCOUNTING							
Accounting Clerk 2 \$19.80 \$18.04 \$20.39 \$18.58 \$21.01 \$19.14	Assistant Accountant	\$34.98	\$31.87	\$36.04	\$32.83	\$37.12	\$33.82	
ARCOUNTING Trainee \$15.98 \$14.56 \$16.45 \$14.99 \$16.95 \$15.44 ART Production Designer Negotiable Negoti	Accounting Clerk 1	\$23.77	\$21.66	\$24.48	\$22.30	\$25.22	\$22.98	
ART Production Designer Negotiable Negotiabl	Accounting Clerk 2	\$19.80	\$18.04	\$20.39	\$18.58	\$21.01	\$19.14	
Production Designer	Accounting Trainee	\$15.98	\$14.56	\$16.45	\$14.99	\$16.95	\$15.44	
Art Director \$43.19 \$39.35 \$44.49 \$40.53 \$45.82 \$41.75 \$38.83 \$45.82 \$41.75 \$38.83 \$45.82 \$41.75 \$38.83 \$45.82 \$41.75 \$38.83 \$35.19 \$39.79 \$38.25 \$47.75 \$38.83 \$35.19 \$39.79 \$38.25 \$47.75 \$38.83 \$35.19 \$39.79 \$38.25 \$47.75 \$41.85 \$41	ART							
Art Director \$43.19 \$39.35 \$44.49 \$40.53 \$45.82 \$41.75 \$38.83 \$45.82 \$41.75 \$38.83 \$45.82 \$41.75 \$38.83 \$45.82 \$41.75 \$38.83 \$35.19 \$39.79 \$38.25 \$47.75 \$38.83 \$35.19 \$39.79 \$38.25 \$47.75 \$38.83 \$35.19 \$39.79 \$38.25 \$47.75 \$41.85 \$41	Production Designer	Nego	tiable	Nego	otiable	Nego	tiable	
Draftsperson \$30.43 \$27.72 \$31.34 \$28.55 \$32.27 \$29.41	Art Director	\$43.19	\$39.35			\$45.82	\$41.75	
Graphics / Illustrator / Storyboard \$33.39 \$30.42 \$34.39 \$31.33 \$35.42 \$32.28 \$32.28 \$32.28 \$32.28 \$34.56 \$16.45 \$14.99 \$16.95 \$15.44 \$20.08TRUCTION \$39.43 \$35.92 \$36.94 \$35.48 \$40.11 \$36.55 \$37.81 \$37.81 \$37.81 \$38.45 \$38.94 \$35.48 \$37.85 \$34.45 \$38.94 \$35.48 \$37.85 \$34.45 \$38.94 \$35.48 \$37.85 \$34.45 \$38.94 \$35.48 \$37.85 \$34.45 \$38.94 \$35.48 \$37.85 \$34.45 \$38.94 \$35.48 \$37.85 \$34.48 \$37.85 \$34.48 \$37.85 \$34.48 \$33.39 \$30.42 \$37.85 \$34.48 \$37.85 \$34.48 \$33.39 \$30.42 \$32.28 \$33.39 \$33.35 \$33.48 \$37.85 \$34.48 \$33.39 \$33.35 \$33.41 \$33.39 \$33.35 \$33.41 \$33.39 \$33.45 \$33.39 \$33.35 \$33.41 \$33.39 \$33.35 \$33.41 \$33.39 \$33.35 \$33.41 \$33.39 \$33.35 \$33.41 \$33.39 \$33.35 \$33.41 \$33.39 \$33.35 \$33.48 \$37.85 \$34.48 \$34.39 \$34.48 \$34.39 \$34.39 \$34.39 \$34.48 \$34.39 \$34.39 \$34.48 \$34.39 \$34.48 \$34.39 \$34.49 \$34.39 \$34.49 \$34.39 \$34.48 \$34.49 \$34.39 \$34.49 \$34.39 \$34.49 \$34.39 \$34.49	Assistant Art Director	\$37.50	\$34.17	\$38.63	\$35.19	\$39.79	\$36.25	
Graphics / Illustrator / Storyboard \$33.39 \$30.42 \$34.39 \$31.33 \$35.42 \$32.28	Draftsperson	\$30.43	\$27.72	\$31.34	\$28.55	\$32.27	\$29.41	
Artist / Set Designer						·		
Art Department Assistant S15.98 \$14.56 \$16.45 \$14.99 \$16.95 \$15.44 CONSTRUCTION CONSTRUCTION S39.43 \$35.92 \$40.61 \$37.00 \$41.82 \$38.11 Construction Foreman \$37.81 \$34.45 \$38.94 \$35.48 \$40.11 \$36.55 Lead Carpenter \$33.68 \$32.50 \$36.75 \$33.48 \$37.85 \$34.48 Scenic Carpenter \$33.93 \$30.42 \$34.39 \$31.33 \$35.42 \$32.80 Motel Fabricator \$33.98 \$30.42 \$34.39 \$31.33 \$35.42 \$32.28 Motel Fabricator \$33.39 \$30.42 \$34.39 \$31.33 \$35.42 \$32.28 Motel Fabricator \$33.58 \$32.50 \$36.75 \$33.48 \$37.85 \$34.48 Scupitor \$33.39 \$30.42 \$34.39 \$31.33 \$35.42 \$32.28 Motel Fabricator \$33.39 \$30.42 \$34.39 \$31.33 \$35.42 \$32.28 Motel Fabricator \$33.58 \$32.50 \$36.75 \$33.48 \$37.85 \$34.48 Scupitor \$33.58 \$32.50 \$36.75 \$33.48 \$37.85 \$34.48 Scupitor \$33.58 \$32.50 \$36.75 \$33.48 \$37.85 \$34.48 Scupitor \$33.58 \$32.50 \$36.75 \$33.38 \$37.85 \$34.48 Model Maker \$35.68 \$32.50 \$36.75 \$33.48 \$37.85 \$34.48 Model Maker \$36.87 \$34.13 \$31.09 \$35.15 \$32.03 \$36.21 \$32.99 Performer's Costumer \$30.43 \$27.72 \$31.34 \$28.55 \$32.27 \$29.41 Prep Costumer \$30.43 \$27.72 \$31.34 \$28.55 \$32.27 \$29.41 Dresser \$25.62 \$23.35 \$26.39 \$24.04 \$27.18 \$24.76 Seamster/Seamstress \$26.67 \$26.13 \$29.54 \$39.81 \$30.42 \$27.72 Supervising Bound Editor \$41.21 \$37.55 \$42.44 \$38.67 \$43.71 \$39.83 Supervising Sound Editor \$41.21 \$37.55 \$42.44 \$38.67 \$43.7		\$33.39	\$30.42	\$34.39	\$31,33	\$35.42	\$32.28	
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Construction Coordinator		Ţ.5.55	\$1,100	Ţ.5/10	ψ. που	\$.3.00	ψ.σ.,,	
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Scenic Metal Fabricator	•							
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	Assistant Sound Effects Editor							
Negative Cutter/Conformer \$34.13 \$31.09 \$35.15 \$32.03 \$36.21 \$32.99	Second Assistant Editor	\$28.67	\$26.13	\$29.54		\$30.42	\$27.72	
	Negative Cutter/Conformer	\$34.13	\$31.09	\$35.15	\$32.03	\$36.21	\$32.99	

	April 2/17 - March 31/18		March 30/19	March 31/19	n 31/19 - March 28/20	
	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2
IATSE Local 891 Supplemental Mas	ter Agreement	Rates (continu	ed)			
FIRST AID/CRAFT SERVICE		-				
First Aid/Craft Service	\$34.98	\$31.87	\$36.04	\$32.83	\$37.12	\$33.82
First Aid	\$28.67	\$26.13	\$29.54	\$26.91	\$30.42	\$27.72
Craft Service	\$26.57	\$24.21	\$27.37	\$24.94	\$28.19	\$25.68
GREENS		-				
Head Greensperson	\$34.98	\$31.87	\$36.04	\$3 <mark>2.83</mark>	\$37.12	\$33.82
Best Person (Lead Person)	\$31.28	\$28.50	\$32.22	\$29.36	\$33.18	\$30.23
Greensperson	\$28.67	\$26.13	\$29.54	\$26.91	\$30.42	\$27.72
Greens Helper	\$25.62	\$23.35	\$26.39	\$24.04	\$27.18	\$24.76
GRIPS		A			•	
Key Grip	\$34.98	\$31.87	\$36.04	\$32.83	\$37.12	\$33.82
Second Grip	\$31.28	\$28.50	\$32.22	\$29.36	\$33.18	\$30.23
Leadman/Setup	\$31.28	\$28.50	\$32.22	\$29.36	\$33.18	\$30.23
Dolly Operator	\$31.28	\$28.50	\$32.22	\$29.36	\$33.18	\$30.23
Rigging Grip	\$30.43	\$27.72	\$31.34	\$28.55	\$32.27	\$29.41
Grip	\$28.67	\$26.13	\$29.54	\$26.91	\$30.42	\$27.72
HAIR						
Hair Department Head	\$34.98	\$31.87	\$36.04	\$32.83	\$37.12	\$33.82
Assistant Hairstylist	\$31.28	\$28.50	\$32.22	\$29.36	\$33.18	\$30.23
Second Assistant Hairstylist	\$28.67	\$26.13	\$29.54	\$26.91	\$30.42	\$27.72
LIGHTING/ELECTRICS						
Chief Lighting Technician / Gaffer	\$34.98	\$31.87	\$36.04	\$32.83	\$37.12	\$33.82
Asst. Chief Lighting Tech. /						
Best Boy	\$31.28	\$28.50	\$32.22	\$29.36	\$33.18	\$30.23
Lighting Board Operator	\$31.28	\$28.50	\$32.22	\$29.36	\$33.18	\$30.23
Rigging Gaffer	\$31.28	\$28.50	\$32.22	\$29.36	\$33.18	\$30.23
Generator Operator	\$31.28	\$28.50	\$32.22	\$29.36	\$33.18	\$30.23
Lighting Technician /	200.07	000.40	200 5 (000.04	*	407.70
Lamp Operator*	\$28.67	\$26.13	\$29.54	\$26.91	\$30.42	\$27.72
Set Wireman	\$30.43	\$27.72	\$31.34	\$28.55	\$32.27	\$29.41
* Any Lighting Technician who is assigne	d to operate balloc	n lighting shall re	eceive \$0.80 per l	nour more than th	ne Lighting Techn	cian rate.
MAKE-UP						
Special Makeup Effects		tiable		tiable	Nego	
Makeup Department Head	\$34.98	\$31.87	\$36.04		\$37.12	\$33.82
First Assistant Makeup Artist	\$31.28	\$28.50	\$32.22	\$29.36	\$33.18	\$30.23
Second Assistant Makeup Artist	\$28.67	\$26.13	\$29.54	\$26.91	\$30.42	\$27.72
Third Assistant Makeup Artist	\$19.43	\$17.70	\$20.02	\$18.24	\$20.62	\$18.79
PAINTING	#20.02	COE 47	£40.40	#20.54	£44.04	407.04
Paint Coordinator	\$38.93	\$35.47	\$40.10	\$36.54	\$41.31	\$37.64
Lead Painter	\$35.68	\$32.50	\$36.75	\$33.48	\$37.85	\$34.48
Scenic Artist	\$35.68	\$32.50	\$36.75	\$33.48	\$37.85	\$34.48
Sign Painter/Fabricator	\$35.68	\$32.50	\$36.75	\$33.48	\$37.85 \$37.85	\$34.48
Automotive Sprayer	\$35.68 \$33.39	\$32.50	\$36.75	\$33.48	\$37.85 \$35.42	\$34.48
Scenic Painter		\$30.42	\$34.39	\$31.33		\$32.28
Wallpaper Hanger	\$33.39	\$30.42	\$34.39	\$31.33	\$35.42 \$35.42	\$32.28
Plasterer Set Painter	\$33.39	\$30.42	\$34.39 \$32.67	\$31.33	\$35.42 \$33.65	\$32.28 \$30.66
Set Painter	\$31.72	\$28.90	\$32.67	\$29.77	\$33.65 \$25.85	\$30.66 \$23.55
Paint Labourer	\$24.36	\$22.20	\$25.09	\$22.86	\$25.85	φ∠ა.35
PRODUCTION OFFICE	\$24.00	¢21 07	\$36.04	\$32.83	¢27.40	\$33.82
Production Office Coordinator	\$34.98	\$31.87 \$38.50			\$37.12	
Asst. Production Coordinator	\$31.28 \$17.46	\$28.50 \$15.01	\$32.22	\$29.36	\$33.18 \$19.52	\$30.23
2nd Asst. Production Coord.	\$17.46	\$15.91	\$17.98	\$16.38	\$18.52	\$16.88

	April 2/17 -	March 31/18	April 1/18 -	April 1/18 - March 30/19		- March 28/20
	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2
IATSE Local 891 Supplemental Mast	ter Agreement	Rates (continue	ed)			
PROPS						
Property Master	\$34.98	\$31.87	\$36.04	\$32.83	\$37.12	\$33.82
Assistant Property Master	\$34.13	\$31.09	\$35.15	\$32.03	\$36.21	\$32.99
Props Buyer	\$31.15	\$28.38	\$32.09	\$29.23	\$33.05	\$30.11
Props	\$28.67	\$26.13	\$29.54	\$26.91	\$30.42	\$27.72
SCRIPT SUPERVISORS / CONTINUI	TY COORDINA	TOR				
Script Supevisor/						
Continuity Coordinator	\$34.98	\$31.87	\$36.04	\$32.83	\$37.12	\$33.82
Assistant to Script Supervisor/						
Continuity Coordinator	\$19.73	\$17.97	\$20.32	\$18.52	\$20.93	\$19.07
SET DECORATING						
Set Decorator	\$34.98	\$31.87	\$36.04	\$32.83	\$37.12	\$33.82
Assistant Set Decorator	\$32.45	\$29.57	\$33.43	\$30.45	\$34.43	\$31.37
Set Buyer	\$30.43	\$27.72	\$31.34	\$28.55	\$32.27	\$29.41
Lead Dresser	\$29.53	\$26.90	\$30.41	\$27.71	\$31.32	\$28.54
On-Set Dresser	\$29.53	\$26.90	\$30.41	\$27.71	\$31.32	\$28.54
Set Dresser	\$28.67	\$26.13	\$29.54	\$26.91	\$30.42	\$27.72
Draper/Upholsterer	\$28.67	\$26.13	\$29.54	\$26.91	\$30.42	\$27.72
Assistant Set Dresser	\$23.77	\$21.66	\$24.48	\$22.30	\$25.22	\$22.98
SOUND						
Mixer (Production and Dubbing)	\$45.52	\$41.48	\$46.89	\$42.72	\$48.29	\$44.00
Boom Operator	\$38.25	\$34.85	\$39.40	\$35.90	\$40.58	\$36.97
Sound Assistant	\$28.67	\$26.13	\$29.54	\$26.91	\$30.42	\$27.72
Public Address Operator	\$28.67	\$26.13	\$29.54	\$26.91	\$30.42	\$27.72
Playback Operator	\$28.67	\$26.13	\$29.54	\$26.91	\$30.42	\$27.72
Sound Maintenance	\$28.67	\$26.13	\$29.54	\$26.91	\$30.42	\$27.72
SPECIAL EFFECTS						
Special Effects Coordinator	\$38.67	\$35.24	\$39.83	\$36.29	\$41.03	\$37.38
First Assistant Special Effects	\$34.98	\$31.87	\$36.04	\$32.83	\$37.12	\$33.82
Special Effects Assistant	\$30.43	\$27.72	\$31.34	\$28.55	\$32.27	\$29.41
Special Effects Labourer	\$24.36	\$22.20	\$25.09	\$22.86	\$25.85	\$23.55
/IDEO					·	
Video Sound Mixer	\$34.98	\$31.87	\$36.04	\$32.83	\$37.12	\$33.82
Video Lighting Director	\$34.98	\$31.87	\$36.04	\$32.83	\$37.12	\$33.82
Video Script Supervisor	\$34.98	\$31.87	\$36.04	\$32.83	\$37.12	\$33.82
Colourist	\$34.98	\$31.87	\$36.04	\$32.83	\$37.12	\$33.82
/ISUAL EFFECTS						· ·
/FX Artists (Weekly Flat Rate - up to 1	2 Hours/Dav)				1	
VFX Artist - Level 1	\$1,723.34	\$1,723.34	\$1,775.04	\$1,775.04	\$1,828.29	\$1,828.29
VFX Artist - Level 2	\$1,600.24	\$1,600.24	\$1,648.25	\$1,648.25	\$1,697.70	\$1,697.70
VFX Artist - Level 3	\$1,314.61	\$1,314.61	\$1,354.05	\$1,354.05	\$1,394.67	\$1,394.67
/FX Technicians (Weekly Flat Rate - u			ψ.,σσ.πσσ	• 1,00 1100	Ţ.,00 ii0;	7.,0007
VFX Technician - Level 1	\$1,600.24	\$1,600.24	\$1,648.25	\$1,648.25	\$1,697.70	\$1,697.70
VFX Technician - Level 2	\$1,314.61	\$1,314.61	\$1,354.05	\$1,354.05	\$1,394.67	\$1,394.67
/FX Artists (Hourly rate for overtime p		ψ.,σσ.	Ţ.,55 1.00	• 1,00 1100	ψ.,cσc.	\$.,55
VFX Artists (Flourly fate for overtime province of the control of	\$24.62	\$24.62	\$25.36	\$25.36	\$26.12	\$26.12
VFX Artist - Level 2	\$22.86	\$22.86	\$23.55	\$23.55	\$24.25	\$24.25
VFX Artist - Level 3	\$18.78	\$18.78	\$19.34	\$19.34	\$19.92	\$19.92
/FX Technicians (Hourly rate for overt		Ψ10.70	Ψ10.04	Ψ10.0 4	Ψ10.02	Ψ10.02
VFX Technicians (Hourly rate for overt	\$22.86	\$22.86	\$23.55	\$23.55	\$24.25	\$24.25
	\$18.78	\$18.78	\$19.34	\$19.34	\$19.92	\$19.92
VFX Technician - Level 2	φ10./δ	φ10./0	φ19.3 4	φ19.34	φ13.32	φ13.32

Long Form Television; Low Budget Features and Home Video with Budgets* above \$3.0M up to \$14.0M CAD

Fringe Rates Applicable to:

Master Agreement: Article 2.03 Low Budget Feature Films in Exclusive Jurisdiction

Supplemental Agreement: Article S3.02(i) Long-Form Television

Supplemental Agreement: Article S3.03(i) and (ii) Low-Budget Feature Films and Home Video

* Budget defined in Articles 2.03 and S1.02

Section	Category	Allocation Ctmusture	Union Affliliation				
		Allocation Structure	IA 891	TEAM 155	ICG 669		
_	Paid Hours	Straight-time, Overtime and Overscale					
A:		Dollars for Turnaround penalty	Pai	id to Cı	ew		
	Meal Penalty	Dollars for Meal Penalty time		3. 33			
B:	Statutory Holiday Pay	Percentage of the total of Section A	2.75%	Paid to	Crew		
C:	Vacation Pay	Percentage of the total of Section A	4% Paid to Crew				
D:	Pension	Percentage of the total of Section A	2.5% paid to Crew or Union**	2% paid to Pension Plan	4.5% paid to Union		
E:	Health and Benefits	Percentage of the total of Section A	6% paid to Union	7% paid to Health Plan	4% paid to Union		
F:	Total Fringe Allocation	I IND SIIM OF SOCTIONS BILLINIE	15.25%	15.75%	15.25%		
G:	Supplemental Health Benefits	Flat contribution per day	\$12.00 to Union	\$12.00 to Health Plan	\$12.00 to Union		
H:	Training Society Contribution	Flat contribution per hour worked to applicable maximums	\$0.05 Paid to BCMPTS				
l:	Union Dues	Union percentage (explanation below)	2% to Union	3% to Union	2% to Union		

Training Society Contribution Maximums: \$1,500 per MOW, mini-series segment, or Home Video; \$10,000 per mini-series; \$10,000 per Feature.

IATSE 891 Union Dues: 2% calculated on the sum of sections A (including overscale earnings) + B + C + D.

** Note for Section D: Payroll Companies segregate based upon plan participation.

Teamsters 155 Union Dues: 3% calculated on gross pay (gross pay = Section A + B + C) for an individual employee and on gross fee (gross fee = Section A + B + C) paid to a Loan-Out Company.

ICG 669 Union Dues: 2% calculated on the sum of sections A + B + C + D.