

	Apr 1/21 - July 10/21		July 11/21 - July 9/22		July 10/22 - Apr 1/23	
	Television	Feature	Television	Feature	Television	Feature
Appendix A - IATSE Local 891 Master Agreement Rates						
ACCOUNTING						
Assistant Accountant	\$40.45	\$42.48	\$41.66	\$43.75	\$42.91	\$45.06
Accounting Clerk 1	\$27.45	\$28.86	\$28.27	\$29.73	\$29.12	\$30.62
Accounting Clerk 2	\$22.65	\$24.04	\$23.33	\$24.76	\$24.03	\$25.50
Accounting Trainee	\$18.43	\$19.39	\$18.98	\$19.97	\$19.55	\$20.57
ART						
Production Designer	Negotiable		Negotiable		Negotiable	
Art Director	\$49.93	\$52.44	\$51.43	\$54.01	\$52.97	\$55.63
Assistant Art Director	\$43.35	\$45.54	\$44.65	\$46.91	\$45.99	\$48.32
Draftsperson	\$35.22	\$36.94	\$36.28	\$38.05	\$37.37	\$39.19
Graphics / Illustrator / Storyboard Artist / Set Designer	\$38.61	\$40.54	\$39.77	\$41.76	\$40.96	\$43.01
Art Department Assistant	\$18.43	\$19.39	\$18.98	\$19.97	\$19.55	\$20.57
CONSTRUCTION						
Construction Coordinator	\$45.60	\$47.86	\$46.97	\$49.30	\$48.38	\$50.78
Construction Foreperson	\$43.71	\$45.91	\$45.02	\$47.29	\$46.37	\$48.71
Lead Carpenter	\$41.26	\$43.31	\$42.50	\$44.61	\$43.78	\$45.95
Scenic Carpenter	\$38.61	\$40.54	\$39.77	\$41.76	\$40.96	\$43.01
Scenic Helper	\$35.98	\$37.82	\$37.06	\$38.95	\$38.17	\$40.12
Lead Metal Fabricator	\$41.26	\$43.31	\$42.50	\$44.61	\$43.78	\$45.95
Scenic Metal Fabricator	\$38.61	\$40.54	\$39.77	\$41.76	\$40.96	\$43.01
Metal Fabricator Helper	\$30.72	\$32.26	\$31.64	\$33.23	\$32.59	\$34.23
Construction Buyer	\$38.61	\$40.54	\$39.77	\$41.76	\$40.96	\$43.01
Maintenance Person	\$35.98	\$37.82	\$37.06	\$38.95	\$38.17	\$40.12
Sculptor	\$41.26	\$43.31	\$42.50	\$44.61	\$43.78	\$45.95
Model Maker	\$41.26	\$43.31	\$42.50	\$44.61	\$43.78	\$45.95
Lead Labourer	\$30.72	\$32.26	\$31.64	\$33.23	\$32.59	\$34.23
Labourer (Construction)	\$28.20	\$29.58	\$29.05	\$30.47	\$29.92	\$31.38
COSTUME						
Costume Designer	Negotiable		Negotiable		Negotiable	
Asst. Costume Designer / Coordinator	\$39.54	\$41.44	\$40.73	\$42.68	\$41.95	\$43.96
Set Supervisor	\$39.54	\$41.44	\$40.73	\$42.68	\$41.95	\$43.96
Performer's Costumer	\$35.22	\$36.94	\$36.28	\$38.05	\$37.37	\$39.19
Set Costumer	\$35.22	\$36.94	\$36.28	\$38.05	\$37.37	\$39.19
Prep Costumer	\$35.22	\$36.94	\$36.28	\$38.05	\$37.37	\$39.19
Cutter	\$35.22	\$36.94	\$36.28	\$38.05	\$37.37	\$39.19
Costume Breakdown / FX	\$35.22	\$36.94	\$36.28	\$38.05	\$37.37	\$39.19
Dresser	\$29.58	\$31.11	\$30.47	\$32.04	\$31.38	\$33.00
Stitcher	\$33.19	\$34.81	\$34.19	\$35.85	\$35.22	\$36.93
EDITING						
Supervising Editor	\$47.66	\$50.03	\$49.09	\$51.53	\$50.56	\$53.08
Supervising Sound Editor	\$47.66	\$50.03	\$49.09	\$51.53	\$50.56	\$53.08
Editor	\$44.68	\$46.93	\$46.02	\$48.34	\$47.40	\$49.79
Sound Effects Editor	\$40.45	\$42.48	\$41.66	\$43.75	\$42.91	\$45.06
Music Editor	\$40.45	\$42.48	\$41.66	\$43.75	\$42.91	\$45.06
First Assistant Editor	\$36.18	\$37.98	\$37.27	\$39.12	\$38.39	\$40.29
Assistant Dialogue Editor	\$36.18	\$37.98	\$37.27	\$39.12	\$38.39	\$40.29
Assistant Sound Effects Editor	\$36.18	\$37.98	\$37.27	\$39.12	\$38.39	\$40.29
Second Assistant Editor	\$33.19	\$34.81	\$34.19	\$35.85	\$35.22	\$36.93
Negative Cutter / Conformer	\$39.54	\$41.44	\$40.73	\$42.68	\$41.95	\$43.96

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	Television	Feature	Television	Feature	Television	Feature
Appendix A - IATSE Local 891 Master Agreement Rates (continued)						
FIRST AID / CRAFT SERVICE						
First Aid / Craft Service	\$40.45	\$42.48	\$41.66	\$43.75	\$42.91	\$45.06
First Aid	\$33.19	\$34.81	\$34.19	\$35.85	\$35.22	\$36.93
Craft Service	\$30.72	\$32.26	\$31.64	\$33.23	\$32.59	\$34.23
GREENS						
Head Greensperson	\$40.45	\$42.48	\$41.66	\$43.75	\$42.91	\$45.06
Best Person (Lead Person)	\$36.18	\$37.98	\$37.27	\$39.12	\$38.39	\$40.29
Greensperson	\$33.19	\$34.81	\$34.19	\$35.85	\$35.22	\$36.93
Greens Helper	\$29.58	\$31.11	\$30.47	\$32.04	\$31.38	\$33.00
GRIPS						
Key Grip	\$40.45	\$42.48	\$41.66	\$43.75	\$42.91	\$45.06
Second Grip	\$36.18	\$37.98	\$37.27	\$39.12	\$38.39	\$40.29
Lead Grip / Setup	\$36.18	\$37.98	\$37.27	\$39.12	\$38.39	\$40.29
Dolly Operator	\$36.18	\$37.98	\$37.27	\$39.12	\$38.39	\$40.29
Rigging Grip	\$35.22	\$36.94	\$36.28	\$38.05	\$37.37	\$39.19
Grip	\$33.19	\$34.81	\$34.19	\$35.85	\$35.22	\$36.93
HAIR						
Hair Department Head	\$40.45	\$42.48	\$41.66	\$43.75	\$42.91	\$45.06
Assistant Hairstylist	\$36.18	\$37.98	\$37.27	\$39.12	\$38.39	\$40.29
Second Assistant Hairstylist	\$33.19	\$34.81	\$34.19	\$35.85	\$35.22	\$36.93
LIGHTING / ELECTRICS						
Head Lighting Technician	\$40.45	\$42.48	\$41.66	\$43.75	\$42.91	\$45.06
Assistant Head Lighting Technician	\$36.18	\$37.98	\$37.27	\$39.12	\$38.39	\$40.29
Lighting Board Operator	\$36.07	\$37.98	\$37.15	\$39.12	\$38.26	\$40.29
Head Rigging Lighting Technician	\$36.18	\$37.98	\$37.27	\$39.12	\$38.39	\$40.29
Generator Operator	\$36.18	\$37.98	\$37.27	\$39.12	\$38.39	\$40.29
Lighting Technician / Lamp Operator*	\$33.19	\$34.81	\$34.19	\$35.85	\$35.22	\$36.93
Set Wire Technician	\$35.22	\$36.94	\$36.28	\$38.05	\$37.37	\$39.19
* Any Lighting Technician who is assigned to operate balloon lighting shall receive \$0.80 per hour more than the Lighting Technician rate.						
MAKE-UP						
Special Makeup Effects	Negotiable		Negotiable		Negotiable	
Makeup Department Head	\$40.45	\$42.48	\$41.66	\$43.75	\$42.91	\$45.06
First Assistant Makeup Artist	\$36.18	\$37.98	\$37.27	\$39.12	\$38.39	\$40.29
Second Assistant Makeup Artist	\$33.19	\$34.81	\$34.19	\$35.85	\$35.22	\$36.93
Third Assistant Makeup Artist	\$22.48	\$23.60	\$23.15	\$24.31	\$23.84	\$25.04
PAINTING						
Paint Coordinator	\$45.04	\$47.28	\$46.39	\$48.70	\$47.78	\$50.16
Lead Painter	\$41.26	\$43.31	\$42.50	\$44.61	\$43.78	\$45.95
Scenic Artist	\$41.26	\$43.31	\$42.50	\$44.61	\$43.78	\$45.95
Sign Painter / Fabricator	\$41.26	\$43.31	\$42.50	\$44.61	\$43.78	\$45.95
Automotive Sprayer	\$41.26	\$43.31	\$42.50	\$44.61	\$43.78	\$45.95
Scenic Painter	\$38.61	\$40.54	\$39.77	\$41.76	\$40.96	\$43.01
Wallpaper Hanger	\$38.61	\$40.54	\$39.77	\$41.76	\$40.96	\$43.01
Plasterer	\$38.61	\$40.54	\$39.77	\$41.76	\$40.96	\$43.01
Set Painter	\$36.73	\$38.51	\$37.83	\$39.67	\$38.96	\$40.86
Paint Labourer	\$28.20	\$29.58	\$29.05	\$30.47	\$29.92	\$31.38
PRODUCTION OFFICE						
Production Office Coordinator	\$40.45	\$42.48	\$41.66	\$43.75	\$42.91	\$45.06
Asst. Production Coordinator	\$36.18	\$37.98	\$37.27	\$39.12	\$38.39	\$40.29
2nd Asst. Production Coord.	\$20.23	\$21.20	\$20.84	\$21.84	\$21.47	\$22.50

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	Television	Feature	Television	Feature	Television	Feature
Appendix A - IATSE Local 891 Master Agreement Rates (continued)						
PROPS						
Property Master	\$40.45	\$42.48	\$41.66	\$43.75	\$42.91	\$45.06
Assistant Property Master	\$39.54	\$41.44	\$40.73	\$42.68	\$41.95	\$43.96
Props Buyer	\$35.98	\$37.82	\$37.06	\$38.95	\$38.17	\$40.12
Props	\$33.19	\$34.81	\$34.19	\$35.85	\$35.22	\$36.93
SCRIPT SUPERVISORS / CONTINUITY COORDINATOR						
Script Supervisor / Continuity Coord.	\$40.45	\$42.48	\$41.66	\$43.75	\$42.91	\$45.06
Assistant to Script Supervisor / Continuity Coordinator	\$22.82	\$23.96	\$23.50	\$24.68	\$24.21	\$25.42
SET DECORATING						
Set Decorator	\$40.45	\$42.48	\$41.66	\$43.75	\$42.91	\$45.06
Assistant Set Decorator	\$37.62	\$39.40	\$38.75	\$40.58	\$39.91	\$41.80
Set Buyer	\$35.22	\$36.94	\$36.28	\$38.05	\$37.37	\$39.19
Lead Dresser	\$34.14	\$35.84	\$35.16	\$36.92	\$36.21	\$38.03
On-Set Dresser	\$34.14	\$35.84	\$35.16	\$36.92	\$36.21	\$38.03
Set Dresser	\$33.19	\$34.81	\$34.19	\$35.85	\$35.22	\$36.93
Draper / Upholsterer	\$33.19	\$34.81	\$34.19	\$35.85	\$35.22	\$36.93
Assistant Set Dresser	\$27.45	\$28.86	\$28.27	\$29.73	\$29.12	\$30.62
SOUND						
Mixer (Production and Dubbing)	\$52.67	\$55.27	\$54.25	\$56.93	\$55.88	\$58.64
Boom Operator	\$44.24	\$46.44	\$45.57	\$47.83	\$46.94	\$49.26
Sound Assistant	\$33.19	\$34.81	\$34.19	\$35.85	\$35.22	\$36.93
Public Address Operator	\$33.19	\$34.81	\$34.19	\$35.85	\$35.22	\$36.93
Playback Operator	\$33.19	\$34.81	\$34.19	\$35.85	\$35.22	\$36.93
Sound Maintenance	\$33.19	\$34.81	\$34.19	\$35.85	\$35.22	\$36.93
SPECIAL EFFECTS						
Special Effects Coordinator	\$44.70	\$46.96	\$46.04	\$48.37	\$47.42	\$49.82
First Assistant Special Effects	\$40.45	\$42.48	\$41.66	\$43.75	\$42.91	\$45.06
Special Effects Assistant	\$35.22	\$36.94	\$36.28	\$38.05	\$37.37	\$39.19
Special Effects Labourer	\$28.20	\$29.58	\$29.05	\$30.47	\$29.92	\$31.38
VIDEO						
Video Sound Mixer	\$40.45	\$42.48	\$41.66	\$43.75	\$42.91	\$45.06
Video Lighting Director	\$40.45	\$42.48	\$41.66	\$43.75	\$42.91	\$45.06
Video Script Supervisor	\$40.45	\$42.48	\$41.66	\$43.75	\$42.91	\$45.06
Colourist	\$40.45	\$42.48	\$41.66	\$43.75	\$42.91	\$45.06
VISUAL EFFECTS						
VFX Artists (Weekly Flat Rate - up to 12 Hours/Day)						
VFX Artist - Level 1	\$1,883.14	\$1,883.14	\$1,939.63	\$1,939.63	\$1,997.82	\$1,997.82
VFX Artist - Level 2	\$1,748.63	\$1,748.63	\$1,801.09	\$1,801.09	\$1,855.12	\$1,855.12
VFX Artist - Level 3	\$1,436.51	\$1,436.51	\$1,479.61	\$1,479.61	\$1,524.00	\$1,524.00
VFX Technicians (Weekly Flat Rate - up to 12 Hours/Day)						
VFX Technician - Level 1	\$1,748.63	\$1,748.63	\$1,801.09	\$1,801.09	\$1,855.12	\$1,855.12
VFX Technician - Level 2	\$1,436.51	\$1,436.51	\$1,479.61	\$1,479.61	\$1,524.00	\$1,524.00
VFX Artists (Hourly rate for overtime purposes)						
VFX Artist - Level 1	\$26.90	\$26.90	\$27.71	\$27.71	\$28.54	\$28.54
VFX Artist - Level 2	\$24.98	\$24.98	\$25.73	\$25.73	\$26.50	\$26.50
VFX Artist - Level 3	\$20.52	\$20.52	\$21.14	\$21.14	\$21.77	\$21.77
VFX Technicians (Hourly rate for overtime purposes)						
VFX Technician - Level 1	\$24.98	\$24.98	\$25.73	\$25.73	\$26.50	\$26.50
VFX Technician - Level 2	\$20.52	\$20.52	\$21.14	\$21.14	\$21.77	\$21.77

3rd+ Season Network, Non-Network, and High-Budget SVOD Series; 5th+ Season Canadian Domestic Series

Fringe Rates Applicable to:					
Master Agreement: Article 8.01 Television					
Section	Category	Allocation Structure	Union Affiliation		
			IA 891	TEAM 155	ICG 669
A:	Paid Hours	Straight-time, Overtime and Overscale	Paid to Crew		
	Turnaround	Dollars for Turnaround penalty			
	Meal Penalty	Dollars for Meal Penalty time			
B:	Statutory Holiday Pay	Percentage of the total of Section A	2.75% Paid to Crew		
C:	Vacation Pay	Percentage of the total of Section A	4% Paid to Crew		
D:	Pension	Percentage of the total of Section A	3.5% paid to Crew or Union**	3% paid to Pension Plan	5.5% paid to Union
E:	Health and Benefits	Percentage of the total of Section A	6% paid to Union	7% paid to Health Plan	4% paid to Union
F:	Total Fringe Allocation	The sum of Sections B + C + D + E	16.25%	16.75%	16.25%
G:	Supplemental Health Benefits	Flat contribution per day	\$12.00 to Union	\$12.00 to Health Plan	\$12.00 to Union
H:	Training Society Contribution	Flat contribution per hour worked to applicable maximums	\$0.05 Paid to BCMPTS		
I:	Union Dues	Union percentage (explanation below)	2% to Union	3% to Union	2% to Union
Training Society Contribution Maximums: \$1,500 per episode; \$10,000 per season					
IATSE 891 Union Dues: 2% calculated on the sum of sections A (including overscale earnings) + B + C + D. ** Note for Section D: Payroll Companies segregate based upon plan participation.					
Teamsters 155 Union Dues: 3% calculated on gross pay (gross pay = Section A + B + C) for an individual employee and on gross fee (gross fee = Section A + B + C) paid to a Loan-Out Company.					
ICG 669 Union Dues: 2% calculated on the sum of sections A + B + C + D.					