

	Apr 4/21 - July 9/22 TV "Lag" Rates	July 10/22 - Apr 1/23 TV "Lag" Rates	Apr 2/23 - Mar 31/24 TV "Lag" Rates
<b>Appendix A - IATSE Local 891 Master Agreement Rates</b>			
<b>ACCOUNTING</b>			
Assistant Accountant	\$40.45	\$41.66	\$42.91
Accounting Clerk 1	\$27.45	\$28.27	\$29.12
Accounting Clerk 2	\$22.65	\$23.33	\$24.03
Accounting Trainee	\$18.43	\$18.98	\$19.55
<b>ART</b>			
Production Designer	Negotiable	Negotiable	Negotiable
Art Director	\$49.93	\$51.43	\$52.97
Assistant Art Director	\$43.35	\$44.65	\$45.99
Draftsperson	\$35.22	\$36.28	\$37.37
Graphics / Illustrator / Storyboard Artist / Set Designer	\$38.61	\$39.77	\$40.96
Art Department Assistant	\$18.43	\$18.98	\$19.55
<b>CONSTRUCTION</b>			
Construction Coordinator	\$45.60	\$46.97	\$48.38
Construction Foreperson	\$43.71	\$45.02	\$46.37
Lead Carpenter	\$41.26	\$42.50	\$43.78
Scenic Carpenter	\$38.61	\$39.77	\$40.96
Scenic Helper	\$35.98	\$37.06	\$38.17
Lead Metal Fabricator	\$41.26	\$42.50	\$43.78
Scenic Metal Fabricator	\$38.61	\$39.77	\$40.96
Metal Fabricator Helper	\$30.72	\$31.64	\$32.59
Construction Buyer	\$38.61	\$39.77	\$40.96
Maintenance Person	\$35.98	\$37.06	\$38.17
Sculptor	\$41.26	\$42.50	\$43.78
Model Maker	\$41.26	\$42.50	\$43.78
Lead Labourer	\$30.72	\$31.64	\$32.59
Labourer (Construction)	\$28.20	\$29.05	\$29.92
<b>COSTUME</b>			
Costume Designer	Negotiable	Negotiable	Negotiable
Asst. Costume Designer / Coordinator	\$39.54	\$40.73	\$41.95
Set Supervisor	\$39.54	\$40.73	\$41.95
Performer's Costumer	\$35.22	\$36.28	\$37.37
Set Costumer	\$35.22	\$36.28	\$37.37
Prep Costumer	\$35.22	\$36.28	\$37.37
Cutter	\$35.22	\$36.28	\$37.37
Costume Breakdown / FX	\$35.22	\$36.28	\$37.37
Dresser	\$29.58	\$30.47	\$31.38
Stitcher	\$33.19	\$34.19	\$35.22
<b>EDITING</b>			
Supervising Editor	\$47.66	\$49.09	\$50.56
Supervising Sound Editor	\$47.66	\$49.09	\$50.56
Editor	\$44.68	\$46.02	\$47.40
Sound Effects Editor	\$40.45	\$41.66	\$42.91
Music Editor	\$40.45	\$41.66	\$42.91
First Assistant Editor	\$36.18	\$37.27	\$38.39
Assistant Dialogue Editor	\$36.18	\$37.27	\$38.39
Assistant Sound Effects Editor	\$36.18	\$37.27	\$38.39
Second Assistant Editor	\$33.19	\$34.19	\$35.22
Negative Cutter / Conformer	\$39.54	\$40.73	\$41.95

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<b>FIRST AID / CRAFT SERVICE</b>			
First Aid / Craft Service	\$40.45	\$41.66	\$42.91
First Aid	\$33.19	\$34.19	\$35.22
Craft Service	\$30.72	\$31.64	\$32.59
<b>GREENS</b>			
Head Greensperson	\$40.45	\$41.66	\$42.91
Best Person (Lead Person)	\$36.18	\$37.27	\$38.39
Greensperson	\$33.19	\$34.19	\$35.22
Greens Helper	\$29.58	\$30.47	\$31.38
<b>GRIPS</b>			
Key Grip	\$40.45	\$41.66	\$42.91
Second Grip	\$36.18	\$37.27	\$38.39
Lead Grip / Setup	\$36.18	\$37.27	\$38.39
Dolly Operator	\$36.18	\$37.27	\$38.39
Rigging Grip	\$35.22	\$36.28	\$37.37
Grip	\$33.19	\$34.19	\$35.22
<b>HAIR</b>			
Hair Department Head	\$40.45	\$41.66	\$42.91
Assistant Hairstylist	\$36.18	\$37.27	\$38.39
Second Assistant Hairstylist	\$33.19	\$34.19	\$35.22
<b>LIGHTING / ELECTRICS</b>			
Head Lighting Technician	\$40.45	\$41.66	\$42.91
Assistant Head Lighting Technician	\$36.18	\$37.27	\$38.39
Lighting Board Operator	\$36.07	\$37.15	\$38.26
Head Rigging Lighting Technician	\$36.18	\$37.27	\$38.39
Generator Operator	\$36.18	\$37.27	\$38.39
Lighting Technician / Lamp Operator*	\$33.19	\$34.19	\$35.22
Set Wire Technician	\$35.22	\$36.28	\$37.37
* Any Lighting Technician who is assigned to operate balloon lighting shall receive \$0.80 per hour more than the Lighting Technician rate.			
<b>MAKE-UP</b>			
Special Makeup Effects	Negotiable	Negotiable	Negotiable
Makeup Department Head	\$40.45	\$41.66	\$42.91
First Assistant Makeup Artist	\$36.18	\$37.27	\$38.39
Second Assistant Makeup Artist	\$33.19	\$34.19	\$35.22
Third Assistant Makeup Artist	\$22.48	\$23.15	\$23.84
<b>PAINTING</b>			
Paint Coordinator	\$45.04	\$46.39	\$47.78
Lead Painter	\$41.26	\$42.50	\$43.78
Scenic Artist	\$41.26	\$42.50	\$43.78
Sign Painter / Fabricator	\$41.26	\$42.50	\$43.78
Automotive Sprayer	\$41.26	\$42.50	\$43.78
Scenic Painter	\$38.61	\$39.77	\$40.96
Wallpaper Hanger	\$38.61	\$39.77	\$40.96
Plasterer	\$38.61	\$39.77	\$40.96
Set Painter	\$36.73	\$37.83	\$38.96
Paint Labourer	\$28.20	\$29.05	\$29.92
<b>PRODUCTION OFFICE</b>			
Production Office Coordinator	\$40.45	\$41.66	\$42.91
Asst. Production Coordinator	\$36.18	\$37.27	\$38.39
2nd Asst. Production Coord.	\$20.23	\$20.84	\$21.47

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<b>PROPS</b>			
Property Master	\$40.45	\$41.66	\$42.91
Assistant Property Master	\$39.54	\$40.73	\$41.95
Props Buyer	\$35.98	\$37.06	\$38.17
Props	\$33.19	\$34.19	\$35.22
<b>SCRIPT SUPERVISORS / CONTINUITY COORDINATOR</b>			
Script Supervisor / Continuity Coord.	\$40.45	\$41.66	\$42.91
Assistant to Script Supervisor / Continuity Coordinator	\$22.82	\$23.50	\$24.21
<b>SET DECORATING</b>			
Set Decorator	\$40.45	\$41.66	\$42.91
Assistant Set Decorator	\$37.62	\$38.75	\$39.91
Set Buyer	\$35.22	\$36.28	\$37.37
Lead Dresser	\$34.14	\$35.16	\$36.21
On-Set Dresser	\$34.14	\$35.16	\$36.21
Set Dresser	\$33.19	\$34.19	\$35.22
Draper / Upholsterer	\$33.19	\$34.19	\$35.22
Assistant Set Dresser	\$27.45	\$28.27	\$29.12
<b>SOUND</b>			
Mixer (Production and Dubbing)	\$52.67	\$54.25	\$55.88
Boom Operator	\$44.24	\$45.57	\$46.94
Sound Assistant	\$33.19	\$34.19	\$35.22
Public Address Operator	\$33.19	\$34.19	\$35.22
Playback Operator	\$33.19	\$34.19	\$35.22
Sound Maintenance	\$33.19	\$34.19	\$35.22
<b>SPECIAL EFFECTS</b>			
Special Effects Coordinator	\$44.70	\$46.04	\$47.42
First Assistant Special Effects	\$40.45	\$41.66	\$42.91
Special Effects Assistant	\$35.22	\$36.28	\$37.37
Special Effects Labourer	\$28.20	\$29.05	\$29.92
<b>VIDEO</b>			
Video Sound Mixer	\$40.45	\$41.66	\$42.91
Video Lighting Director	\$40.45	\$41.66	\$42.91
Video Script Supervisor	\$40.45	\$41.66	\$42.91
Colourist	\$40.45	\$41.66	\$42.91
<b>VISUAL EFFECTS</b>			
VFX Artists (Weekly Flat Rate - up to 12 Hours/Day)			
VFX Artist - Level 1	\$1,883.14	\$1,939.63	\$1,997.82
VFX Artist - Level 2	\$1,748.63	\$1,801.09	\$1,855.12
VFX Artist - Level 3	\$1,436.51	\$1,479.61	\$1,524.00
VFX Technicians (Weekly Flat Rate - up to 12 Hours/Day)			
VFX Technician - Level 1	\$1,748.63	\$1,801.09	\$1,855.12
VFX Technician - Level 2	\$1,436.51	\$1,479.61	\$1,524.00
VFX Artists (Hourly rate for overtime purposes)			
VFX Artist - Level 1	\$26.90	\$27.71	\$28.54
VFX Artist - Level 2	\$24.98	\$25.73	\$26.50
VFX Artist - Level 3	\$20.52	\$21.14	\$21.77
VFX Technicians (Hourly rate for overtime purposes)			
VFX Technician - Level 1	\$24.98	\$25.73	\$26.50
VFX Technician - Level 2	\$20.52	\$21.14	\$21.77

### 3rd+ Season Network, Non-Network, and High-Budget SVOD Series; 5th+ Season Canadian Domestic Series

<b>Fringe Rates Applicable to:</b>					
Master Agreement: Article 8.01 Television					
Section	Category	Allocation Structure	Union Affiliation		
			IA 891	TEAM 155	ICG 669
A:	Paid Hours	Straight-time, Overtime and Overscale	<b>Paid to Crew</b>		
	Turnaround	Dollars for Turnaround penalty			
	Meal Penalty	Dollars for Meal Penalty time			
B:	Statutory Holiday Pay	Percentage of the total of Section A	<b>2.75% Paid to Crew</b>		
C:	Vacation Pay	Percentage of the total of Section A	<b>4% Paid to Crew</b>		
D:	Pension	Percentage of the total of Section A	3.5% paid to Crew or Union**	3% paid to Pension Plan	5.5% paid to Union
E:	Health and Benefits	Percentage of the total of Section A	6% paid to Union	7% paid to Health Plan	4% paid to Union
F:	Total Fringe Allocation	<b>The sum of Sections B + C + D + E</b>	<b>16.25%</b>	<b>16.75%</b>	<b>16.25%</b>
G:	Supplemental Health Benefits	Flat contribution per day	\$12.00 to Union	\$12.00 to Health Plan	\$12.00 to Union
H:	Training Society Contribution	Flat contribution per hour worked to applicable maximums	<b>\$0.05 Paid to BCMPTS</b>		
I:	Union Dues	Union percentage (explanation below)	2% to Union	3% to Union	2% to Union
<b>Training Society Contribution Maximums:</b> \$1,500 per episode; \$10,000 per season					
<b>IATSE 891 Union Dues:</b> 2% calculated on the sum of sections A (including overscale earnings) + B + C + D. <b>** Note for Section D:</b> Payroll Companies segregate based upon plan participation.					
<b>Teamsters 155 Union Dues:</b> 3% calculated on gross pay (gross pay = Section A + B + C) for an individual employee and on gross fee (gross fee = Section A + B + C) paid to a Loan-Out Company.					
<b>ICG 669 Union Dues:</b> 2% calculated on the sum of sections A + B + C + D.					