

	July 11/21 - July 9/22		July 10/22 - Apr 1/23		Apr 2/23 - Mar 31/24	
	8.03(a), S3.01,	8.03(b), S3.02,	8.03(a), S3.01,	8.03(b), S3.02,	8.03(a), S3.01,	8.03(b), S3.02,
	S3.03 i)	S3.03 ii)	S3.03 i)	S3.03 ii)	S3.03 i)	S3.03 ii)
	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2
<b>IATSE Local 891 Supplemental Master Agreement Rates</b>						
<b>ACCOUNTING</b>						
Assistant Accountant	\$39.38	\$35.88	\$40.55	\$36.95	\$41.77	\$38.06
Accounting Clerk 1	\$26.76	\$24.38	\$27.56	\$25.11	\$28.39	\$25.86
Accounting Clerk 2	\$22.28	\$20.30	\$22.95	\$20.91	\$23.64	\$21.54
Accounting Trainee	\$17.97	\$16.38	\$18.51	\$16.87	\$19.07	\$17.38
<b>ART</b>						
Production Designer	Negotiable		Negotiable		Negotiable	
Art Director	\$48.61	\$44.29	\$50.07	\$45.62	\$51.57	\$46.99
Assistant Art Director	\$42.22	\$38.47	\$43.49	\$39.62	\$44.79	\$40.81
Draftsperson	\$34.25	\$31.20	\$35.27	\$32.14	\$36.33	\$33.10
Graphics / Illustrator / Storyboard Artist / Set Designer	\$37.58	\$34.24	\$38.71	\$35.27	\$39.87	\$36.33
Art Department Assistant	\$17.97	\$16.38	\$18.51	\$16.87	\$19.07	\$17.38
<b>CONSTRUCTION</b>						
Construction Coordinator	\$44.37	\$40.43	\$45.70	\$41.64	\$47.07	\$42.89
Construction Foreperson	\$42.56	\$38.78	\$43.84	\$39.94	\$45.15	\$41.14
Lead Carpenter	\$40.15	\$36.58	\$41.36	\$37.68	\$42.60	\$38.81
Scenic Carpenter	\$37.58	\$34.24	\$38.71	\$35.27	\$39.87	\$36.33
Scenic Helper	\$35.06	\$31.94	\$36.11	\$32.90	\$37.19	\$33.88
Lead Metal Fabricator	\$40.15	\$36.58	\$41.36	\$37.68	\$42.60	\$38.81
Scenic Metal Fabricator	\$37.58	\$34.24	\$38.71	\$35.27	\$39.87	\$36.33
Metal Fabricator Helper	\$29.91	\$27.25	\$30.81	\$28.07	\$31.73	\$28.91
Construction Buyer	\$37.58	\$34.24	\$38.71	\$35.27	\$39.87	\$36.33
Maintenance Person	\$35.06	\$31.94	\$36.11	\$32.90	\$37.19	\$33.88
Sculptor	\$40.15	\$36.58	\$41.36	\$37.68	\$42.60	\$38.81
Model Maker	\$40.15	\$36.58	\$41.36	\$37.68	\$42.60	\$38.81
Lead Labourer	\$29.91	\$27.25	\$30.81	\$28.07	\$31.73	\$28.91
Labourer (Construction)	\$27.42	\$24.99	\$28.24	\$25.73	\$29.09	\$26.50
<b>COSTUME</b>						
Costume Designer	Negotiable		Negotiable		Negotiable	
Asst. Costume Designer / Coordinator	\$38.41	\$35.00	\$39.56	\$36.05	\$40.75	\$37.13
Set Supervisor	\$38.41	\$35.00	\$39.56	\$36.05	\$40.75	\$37.13
Performer's Costumer	\$34.25	\$31.20	\$35.27	\$32.14	\$36.33	\$33.10
Set Costumer	\$34.25	\$31.20	\$35.27	\$32.14	\$36.33	\$33.10
Prep Costumer	\$34.25	\$31.20	\$35.27	\$32.14	\$36.33	\$33.10
Cutter	\$34.25	\$31.20	\$35.27	\$32.14	\$36.33	\$33.10
Costume Breakdown / FX	\$34.25	\$31.20	\$35.27	\$32.14	\$36.33	\$33.10
Dresser	\$28.84	\$26.27	\$29.70	\$27.06	\$30.59	\$27.87
Stitcher	\$32.27	\$29.40	\$33.24	\$30.28	\$34.24	\$31.19
<b>EDITING</b>						
Supervising Editor	\$46.38	\$42.25	\$47.77	\$43.53	\$49.20	\$44.83
Supervising Sound Editor	\$46.38	\$42.25	\$47.77	\$43.53	\$49.20	\$44.83
Editor	\$43.51	\$39.64	\$44.81	\$40.83	\$46.15	\$42.05
Sound Effects Editor	\$39.38	\$35.88	\$40.55	\$36.95	\$41.77	\$38.06
Music Editor	\$39.38	\$35.88	\$40.55	\$36.95	\$41.77	\$38.06
First Assistant Editor	\$35.21	\$32.08	\$36.26	\$33.04	\$37.35	\$34.03
Assistant Dialogue Editor	\$35.21	\$32.08	\$36.26	\$33.04	\$37.35	\$34.03
Assistant Sound Effects Editor	\$35.21	\$32.08	\$36.26	\$33.04	\$37.35	\$34.03
Second Assistant Editor	\$32.27	\$29.40	\$33.24	\$30.28	\$34.24	\$31.19
Negative Cutter / Conformer	\$38.41	\$35.00	\$39.56	\$36.05	\$40.75	\$37.13

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	S3.03 i)	S3.03 ii)	S3.03 i)	S3.03 ii)	S3.03 i)	S3.03 ii)
	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2
<b>IATSE Local 891 Supplemental Master Agreement Rates (continued)</b>						
<b>FIRST AID / CRAFT SERVICE</b>						
First Aid / Craft Service	\$39.38	\$35.88	\$40.55	\$36.95	\$41.77	\$38.06
First Aid	\$32.27	\$29.40	\$33.24	\$30.28	\$34.24	\$31.19
Craft Service	\$29.91	\$27.25	\$30.81	\$28.07	\$31.73	\$28.91
<b>GREENS</b>						
Head Greensperson	\$39.38	\$35.88	\$40.55	\$36.95	\$41.77	\$38.06
Best Person (Lead Person)	\$35.21	\$32.08	\$36.26	\$33.04	\$37.35	\$34.03
Greensperson	\$32.27	\$29.40	\$33.24	\$30.28	\$34.24	\$31.19
Greens Helper	\$28.84	\$26.27	\$29.70	\$27.06	\$30.59	\$27.87
<b>GRIPS</b>						
Key Grip	\$39.38	\$35.88	\$40.55	\$36.95	\$41.77	\$38.06
Second Grip	\$35.21	\$32.08	\$36.26	\$33.04	\$37.35	\$34.03
Lead Grip / Setup	\$35.21	\$32.08	\$36.26	\$33.04	\$37.35	\$34.03
Dolly Operator	\$35.21	\$32.08	\$36.26	\$33.04	\$37.35	\$34.03
Rigging Grip	\$34.25	\$31.20	\$35.27	\$32.14	\$36.33	\$33.10
Grip	\$32.27	\$29.40	\$33.24	\$30.28	\$34.24	\$31.19
<b>HAIR</b>						
Hair Department Head	\$39.38	\$35.88	\$40.55	\$36.95	\$41.77	\$38.06
Assistant Hairstylist	\$35.21	\$32.08	\$36.26	\$33.04	\$37.35	\$34.03
Second Assistant Hairstylist	\$32.27	\$29.40	\$33.24	\$30.28	\$34.24	\$31.19
<b>LIGHTING / ELECTRICS</b>						
Head Lighting Technician	\$39.38	\$35.88	\$40.55	\$36.95	\$41.77	\$38.06
Assistant Head Lighting Technician	\$35.21	\$32.08	\$36.26	\$33.04	\$37.35	\$34.03
Lighting Board Operator	\$35.21	\$32.08	\$36.26	\$33.04	\$37.35	\$34.03
Head Rigging Lighting Technician	\$35.21	\$32.08	\$36.26	\$33.04	\$37.35	\$34.03
Generator Operator	\$35.21	\$32.08	\$36.26	\$33.04	\$37.35	\$34.03
Lighting Technician / Lamp Operator*	\$32.27	\$29.40	\$33.24	\$30.28	\$34.24	\$31.19
Set Wire Technician	\$34.25	\$31.20	\$35.27	\$32.14	\$36.33	\$33.10
* Any Lighting Technician who is assigned to operate balloon lighting shall receive \$0.80 per hour more than the Lighting Technician rate.						
<b>MAKE-UP</b>						
Special Makeup Effects	Negotiable		Negotiable		Negotiable	
Makeup Department Head	\$39.38	\$35.88	\$40.55	\$36.95	\$41.77	\$38.06
First Assistant Makeup Artist	\$35.21	\$32.08	\$36.26	\$33.04	\$37.35	\$34.03
Second Assistant Makeup Artist	\$32.27	\$29.40	\$33.24	\$30.28	\$34.24	\$31.19
Third Assistant Makeup Artist	\$21.88	\$19.93	\$22.54	\$20.53	\$23.21	\$21.15
<b>PAINTING</b>						
Paint Coordinator	\$43.83	\$39.93	\$45.14	\$41.13	\$46.49	\$42.36
Lead Painter	\$40.15	\$36.58	\$41.36	\$37.68	\$42.60	\$38.81
Scenic Artist	\$40.15	\$36.58	\$41.36	\$37.68	\$42.60	\$38.81
Sign Painter / Fabricator	\$40.15	\$36.58	\$41.36	\$37.68	\$42.60	\$38.81
Automotive Sprayer	\$40.15	\$36.58	\$41.36	\$37.68	\$42.60	\$38.81
Scenic Painter	\$37.58	\$34.24	\$38.71	\$35.27	\$39.87	\$36.33
Wallpaper Hanger	\$37.58	\$34.24	\$38.71	\$35.27	\$39.87	\$36.33
Plasterer	\$37.58	\$34.24	\$38.71	\$35.27	\$39.87	\$36.33
Set Painter	\$35.70	\$32.53	\$36.77	\$33.51	\$37.88	\$34.51
Paint Labourer	\$27.42	\$24.99	\$28.24	\$25.73	\$29.09	\$26.50
<b>PRODUCTION OFFICE</b>						
Production Office Coordinator	\$39.38	\$35.88	\$40.55	\$36.95	\$41.77	\$38.06
Asst. Production Coordinator	\$35.21	\$32.08	\$36.26	\$33.04	\$37.35	\$34.03
2nd Asst. Production Coord.	\$19.66	\$17.91	\$20.25	\$18.45	\$20.86	\$19.01

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	S3.03 i)	S3.03 ii)	S3.03 i)	S3.03 ii)	S3.03 i)	S3.03 ii)
	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2
<b>IATSE Local 891 Supplemental Master Agreement Rates (continued)</b>						
<b>PROPS</b>						
Property Master	\$39.38	\$35.88	\$40.55	\$36.95	\$41.77	\$38.06
Assistant Property Master	\$38.41	\$35.00	\$39.56	\$36.05	\$40.75	\$37.13
Props Buyer	\$35.06	\$31.94	\$36.11	\$32.90	\$37.19	\$33.88
Props	\$32.27	\$29.40	\$33.24	\$30.28	\$34.24	\$31.19
<b>SCRIPT SUPERVISORS /</b>						
Script Supervisor / Continuity Coord.	\$39.38	\$35.88	\$40.55	\$36.95	\$41.77	\$38.06
Assistant to Script Supervisor / Continuity Coordinator	\$22.21	\$20.24	\$22.88	\$20.84	\$23.56	\$21.47
<b>SET DECORATING</b>						
Set Decorator	\$39.38	\$35.88	\$40.55	\$36.95	\$41.77	\$38.06
Assistant Set Decorator	\$36.52	\$33.28	\$37.62	\$34.28	\$38.75	\$35.30
Set Buyer	\$34.25	\$31.20	\$35.27	\$32.14	\$36.33	\$33.10
Lead Dresser	\$33.23	\$30.27	\$34.23	\$31.18	\$35.25	\$32.12
On-Set Dresser	\$33.23	\$30.27	\$34.23	\$31.18	\$35.25	\$32.12
Set Dresser	\$32.27	\$29.40	\$33.24	\$30.28	\$34.24	\$31.19
Draper / Upholsterer	\$32.27	\$29.40	\$33.24	\$30.28	\$34.24	\$31.19
Assistant Set Dresser	\$26.76	\$24.38	\$27.56	\$25.11	\$28.39	\$25.86
<b>SOUND</b>						
Mixer (Production and Dubbing)	\$51.24	\$46.68	\$52.78	\$48.08	\$54.36	\$49.53
Boom Operator	\$43.05	\$39.22	\$44.33	\$40.39	\$45.67	\$41.61
Sound Assistant	\$32.27	\$29.40	\$33.24	\$30.28	\$34.24	\$31.19
Public Address Operator	\$32.27	\$29.40	\$33.24	\$30.28	\$34.24	\$31.19
Playback Operator	\$32.27	\$29.40	\$33.24	\$30.28	\$34.24	\$31.19
Sound Maintenance	\$32.27	\$29.40	\$33.24	\$30.28	\$34.24	\$31.19
<b>SPECIAL EFFECTS</b>						
Special Effects Coordinator	\$43.53	\$39.66	\$44.84	\$40.85	\$46.18	\$42.07
First Assistant Special Effects	\$39.38	\$35.88	\$40.55	\$36.95	\$41.77	\$38.06
Special Effects Assistant	\$34.25	\$31.20	\$35.27	\$32.14	\$36.33	\$33.10
Special Effects Labourer	\$27.42	\$24.99	\$28.24	\$25.73	\$29.09	\$26.50
<b>VIDEO</b>						
Video Sound Mixer	\$39.38	\$35.88	\$40.55	\$36.95	\$41.77	\$38.06
Video Lighting Director	\$39.38	\$35.88	\$40.55	\$36.95	\$41.77	\$38.06
Video Script Supervisor	\$39.38	\$35.88	\$40.55	\$36.95	\$41.77	\$38.06
Colourist	\$39.38	\$35.88	\$40.55	\$36.95	\$41.77	\$38.06
<b>VISUAL EFFECTS</b>						
VFX Artists (Weekly Flat Rate - up to 12 Hours/Day)						
VFX Artist - Level 1	\$1,939.63	\$1,939.63	\$1,997.82	\$1,997.82	\$2,057.75	\$2,057.75
VFX Artist - Level 2	\$1,801.09	\$1,801.09	\$1,855.12	\$1,855.12	\$1,910.77	\$1,910.77
VFX Artist - Level 3	\$1,479.61	\$1,479.61	\$1,524.00	\$1,524.00	\$1,569.72	\$1,569.72
VFX Technicians (Weekly Flat Rate - up to 12 Hours/Day)						
VFX Technician - Level 1	\$1,801.09	\$1,801.09	\$1,855.12	\$1,855.12	\$1,910.77	\$1,910.77
VFX Technician - Level 2	\$1,479.61	\$1,479.61	\$1,524.00	\$1,524.00	\$1,569.72	\$1,569.72
VFX Artists (Hourly rate for overtime purposes)						
VFX Artist - Level 1	\$27.71	\$27.71	\$28.54	\$28.54	\$29.40	\$29.40
VFX Artist - Level 2	\$25.73	\$25.73	\$26.50	\$26.50	\$27.30	\$27.30
VFX Artist - Level 3	\$21.14	\$21.14	\$21.77	\$21.77	\$22.42	\$22.42
VFX Technicians (Hourly rate for overtime purposes)						
VFX Technician - Level 1	\$25.73	\$25.73	\$26.50	\$26.50	\$27.30	\$27.30
VFX Technician - Level 2	\$21.14	\$21.14	\$21.77	\$21.77	\$22.42	\$22.42

**1st and 2nd Season Network Series;  
1st and 2nd Season SVOD Series under New Media D(4)(a)**

**Fringe Rates Applicable to:**

Master Agreement: Article 8.03 (a) First and Second Year of a TV Series;  
New Media: Article D(3)(a)(i) High Budget SVOD Series with 20M+ subscribers and budgeted at \$4.9M+ CAD per episode.

Section	Category	Allocation Structure	Union Affiliation		
			IA 891	TEAM 155	ICG 669
A:	Paid Hours	Straight-time, Overtime and Overscale	Paid to Crew		
	Turnaround	Dollars for Turnaround penalty			
	Meal Penalty	Dollars for Meal Penalty time			
B:	Statutory Holiday Pay	Percentage of the total of Section A	2.75% Paid to Crew		
C:	Vacation Pay	Percentage of the total of Section A	4% Paid to Crew		
D:	Pension	Percentage of the total of Section A	2% paid to Crew or Union**	4% paid to Pension Plan	3.5% paid to Union
E:	Health and Benefits	Percentage of the total of Section A	5.5% paid to Union	4% paid to Health Plan	4% paid to Union
F:	Total Fringe Allocation	<b>The sum of Sections B + C + D + E</b>	<b>14.25%</b>	<b>14.75%</b>	<b>14.25%</b>
G:	Supplemental Health Benefits	Flat contribution per day	\$12.00 to Union	\$12.00 to Health Plan	\$12.00 to Union
H:	Training Society Contribution	Flat contribution per hour worked to applicable maximums	\$0.05 Paid to BCMPTS		
I:	Union Dues	Union percentage (explanation below)	2% to Union	3% to Union	2% to Union

**Training Society Contribution Maximums:** \$1,500 per episode; \$10,000 per season

**IATSE 891 Union Dues:** 2% calculated on the sum of sections A (including overscale earnings) + B + C + D.

\*\* Note for Section D: Payroll Companies segregate based upon plan participation.

**Teamsters 155 Union Dues:** 3% calculated on gross pay (gross pay = Section A + B + C) for an individual employee and on gross fee (gross fee = Section A + B + C) paid to a Loan-Out Company.

**ICG 669 Union Dues:** 2% calculated on the sum of sections A + B + C + D.