	Mar 30/25 - Mar 28/26			Mar 29/26 - Apr 3/27		
	Schedule A	Schedule B[1]	Schedule C[2]	Schedule A	Schedule B[1]	Schedule C[2]
Appendix A - IATSE Local 891 Master Agreement Rates						
ACCOUNTING						
Assistant Accountant	$48.84	$46.27	$42.16	$50.80	$48.12	$43.85
Accounting Clerk 1	$33.19	$31.45	$28.65	$34.52	$32.71	$29.80
Accounting Clerk 2	$27.65	$26.19	$23.86	$28.75	$27.23	$24.81
Accounting Trainee	$23.26	$22.03	$20.07	$24.19	$22.91	$20.88
ART						
Production Designer	Negotiable			Negotiable		
Art Director	$60.31	$57.13	$52.05	$62.72	$59.42	$54.14
Assistant Art Director	$52.37	$49.62	$45.21	$54.47	$51.61	$47.02
Draftsperson	$42.48	$40.25	$36.67	$44.18	$41.86	$38.14
Graphics / Illustrator / Storyboard Artist / Set Designer	$46.63	$44.17	$40.25	$48.49	$45.94	$41.85
Art Department Assistant*	$23.26	$22.03	$20.07	$24.19	$22.91	$20.88
** Effective for Employees hired on motion pictures, new mini-series and seasons of series commencing principal photography on or after April 1, 2025, when an Employer, in its sole discretion, elects to hire an Art Department Assistant as an "Art Department Coordinator" (as designated in the Employee's deal memorandum), the Art Department Coordinator shall be paid the rates below, as applicable:*						
	$28.03	$26.55	$24.19	$29.15	$27.61	$25.16
CONSTRUCTION						
Construction Coordinator	$55.04	$52.15	$47.51	$57.25	$54.23	$49.41
Construction Foreperson	$52.80	$50.02	$45.58	$54.91	$52.02	$47.40
Lead Carpenter	$49.81	$47.19	$42.99	$51.80	$49.08	$44.71
Scenic Carpenter	$46.63	$44.17	$40.25	$48.49	$45.94	$41.85
Scenic Helper	$43.49	$41.20	$37.54	$45.23	$42.85	$39.04
Lead Metal Fabricator	$49.81	$47.19	$42.99	$51.80	$49.08	$44.71
Scenic Metal Fabricator	$46.63	$44.17	$40.25	$48.49	$45.94	$41.85
Metal Fabricator Helper	$37.11	$35.15	$32.03	$38.59	$36.56	$33.31
Construction Buyer	$46.63	$44.17	$40.25	$48.49	$45.94	$41.85
Maintenance Person	$43.49	$41.20	$37.54	$45.23	$42.85	$39.04
Sculptor	$49.81	$47.19	$42.99	$51.80	$49.08	$44.71
Model Maker	$49.81	$47.19	$42.99	$51.80	$49.08	$44.71
Lead Labourer	$37.11	$35.15	$32.03	$38.59	$36.56	$33.31
Labourer (Construction)	$34.02	$32.23	$29.36	$35.38	$33.52	$30.54
COSTUME						
Costume Designer	Negotiable			Negotiable		
Asst. Costume Designer / Coordinator	$47.64	$45.14	$41.12	$49.55	$46.94	$42.77
Set Supervisor	$47.64	$45.14	$41.12	$49.55	$46.94	$42.77
Performer's Costumer	$42.48	$40.25	$36.67	$44.18	$41.86	$38.14
Set Costumer	$42.48	$40.25	$36.67	$44.18	$41.86	$38.14
Prep Costumer	$42.48	$40.25	$36.67	$44.18	$41.86	$38.14
Cutter	$42.48	$40.25	$36.67	$44.18	$41.86	$38.14
Costume Breakdown / FX	$42.48	$40.25	$36.67	$44.18	$41.86	$38.14
Dresser	$35.77	$33.89	$30.87	$37.20	$35.24	$32.11
Stitcher	$40.03	$37.93	$34.55	$41.64	$39.45	$35.94

[1] Formerly refered to as "Tier 1"
[2] Formerly refered to as "Tier 2"

HOLLYWOOD Artist Session

	Mar 30/25 - Mar 28/26			Mar 29/26 - Apr 3/27		
	Schedule A	Schedule B[1]	Schedule C[2]	Schedule A	Schedule B[1]	Schedule C[2]
Appendix A - IATSE Local 891 Master Agreement Rates *(continued)*						
EDITING						
Supervising Editor	$57.53	$54.50	$49.66	$59.83	$56.68	$51.64
Supervising Sound Editor	$57.53	$54.50	$49.66	$59.83	$56.68	$51.64
Editor	$53.96	$51.12	$46.58	$56.12	$53.16	$48.44
Sound Effects Editor	$48.84	$46.27	$42.16	$50.80	$48.12	$43.85
Music Editor	$48.84	$46.27	$42.16	$50.80	$48.12	$43.85
First Assistant Editor	$43.68	$41.38	$37.70	$45.43	$43.04	$39.21
Assistant Dialogue Editor	$43.68	$41.38	$37.70	$45.43	$43.04	$39.21
Assistant Sound Effects Editor	$43.68	$41.38	$37.70	$45.43	$43.04	$39.21
Second Assistant Editor	$40.03	$37.93	$34.55	$41.64	$39.45	$35.94
Negative Cutter / Conformer	$47.64	$45.14	$41.12	$49.55	$46.94	$42.77
FIRST AID / CRAFT SERVICE						
First Aid / Craft Service	$48.84	$46.27	$42.16	$50.80	$48.12	$43.85
First Aid	$40.03	$37.93	$34.55	$41.64	$39.45	$35.94
Craft Service	$37.11	$35.15	$32.03	$38.59	$36.56	$33.31
GREENS						
Head Greensperson	$48.84	$46.27	$42.16	$50.80	$48.12	$43.85
Best Person (Lead Person)	$43.68	$41.38	$37.70	$45.43	$43.04	$39.21
Greensperson	$40.03	$37.93	$34.55	$41.64	$39.45	$35.94
Greens Helper	$35.77	$33.89	$30.87	$37.20	$35.24	$32.11
GRIPS						
Key Grip	$48.84	$46.27	$42.16	$50.80	$48.12	$43.85
Second Grip	$43.68	$41.38	$37.70	$45.43	$43.04	$39.21
Lead Grip / Setup	$43.68	$41.38	$37.70	$45.43	$43.04	$39.21
Dolly Operator	$43.68	$41.38	$37.70	$45.43	$43.04	$39.21
Rigging Grip	$42.48	$40.25	$36.67	$44.18	$41.86	$38.14
Grip	$40.03	$37.93	$34.55	$41.64	$39.45	$35.94
HAIR						
Hair Department Head	$48.84	$46.27	$42.16	$50.80	$48.12	$43.85
Assistant Hairstylist	$43.68	$41.38	$37.70	$45.43	$43.04	$39.21
Second Assistant Hairstylist	$40.03	$37.93	$34.55	$41.64	$39.45	$35.94
LIGHTING / ELECTRICS						
Head Lighting Technician	$48.84	$46.27	$42.16	$50.80	$48.12	$43.85
Assistant Head Lighting Technician	$43.68	$41.38	$37.70	$45.43	$43.04	$39.21
Lighting Board Operator	$43.68	$41.38	$37.70	$45.43	$43.04	$39.21
Head Rigging Lighting Technician	$43.68	$41.38	$37.70	$45.43	$43.04	$39.21
Generator Operator	$43.68	$41.38	$37.70	$45.43	$43.04	$39.21
Lighting Technician / Lamp Operator**	$40.03	$37.93	$34.55	$41.64	$39.45	$35.94
Set Wire Technician	$42.48	$40.25	$36.67	$44.18	$41.86	$38.14
** *Any Lighting Technician who is assigned to operate balloon lighting shall receive $0.80 per hour more than the Lighting Technician rate.*						
MAKE-UP						
Special Makeup Effects	Negotiable			Negotiable		
Makeup Department Head	$48.84	$46.27	$42.16	$50.80	$48.12	$43.85
First Assistant Makeup Artist	$43.68	$41.38	$37.70	$45.43	$43.04	$39.21
Second Assistant Makeup Artist	$40.03	$37.93	$34.55	$41.64	$39.45	$35.94
Third Assistant Makeup Artist	$27.14	$25.71	$23.43	$28.22	$26.74	$24.36

[1] Formerly refered to as "Tier 1"
[2] Formerly refered to as "Tier 2"

Hollywood Artist Season 1

	Mar 30/25 - Mar 28/26			Mar 29/26 - Apr 3/27		
	Schedule A	Schedule B[1]	Schedule C[2]	Schedule A	Schedule B[1]	Schedule C[2]
Appendix A - IATSE Local 891 Master Agreement Rates *(continued)*						
PAINTING						
Paint Coordinator	$54.36	$51.50	$46.92	$56.53	$53.56	$48.80
Lead Painter	$49.81	$47.19	$42.99	$51.80	$49.08	$44.71
Scenic Artist	$49.81	$47.19	$42.99	$51.80	$49.08	$44.71
Sign Painter / Fabricator	$49.81	$47.19	$42.99	$51.80	$49.08	$44.71
Automotive Sprayer	$49.81	$47.19	$42.99	$51.80	$49.08	$44.71
Scenic Painter	$46.63	$44.17	$40.25	$48.49	$45.94	$41.85
Wallpaper Hanger	$46.63	$44.17	$40.25	$48.49	$45.94	$41.85
Plasterer	$46.63	$44.17	$40.25	$48.49	$45.94	$41.85
Set Painter	$44.29	$41.96	$38.23	$46.06	$43.63	$39.75
Paint Labourer	$34.02	$32.23	$29.36	$35.38	$33.52	$30.54
PRODUCTION OFFICE						
Production Office Coordinator	$48.84	$46.27	$42.16	$50.80	$48.12	$43.85
Asst. Production Coordinator	$43.68	$41.38	$37.70	$45.43	$43.04	$39.21
2nd Asst. Production Coord.	$25.43	$24.09	$21.95	$27.02	$25.60	$23.32
PROPS						
Property Master	$48.84	$46.27	$42.16	$50.80	$48.12	$43.85
Assistant Property Master	$47.64	$45.14	$41.12	$49.55	$46.94	$42.77
Props Buyer	$43.49	$41.20	$37.54	$45.23	$42.85	$39.04
Props	$40.03	$37.93	$34.55	$41.64	$39.45	$35.94
SCRIPT SUPERVISORS / CONTINUITY COORDINATOR						
Script Supevisor / Continuity Coordinator	$48.84	$46.27	$42.16	$50.80	$48.12	$43.85
Script Supervisor / Continuity Coordinator Assistant	$27.55	$26.10	$23.78	$28.65	$27.14	$24.73
SET DECORATING						
Set Decorator	$48.84	$46.27	$42.16	$50.80	$48.12	$43.85
Assistant Set Decorator	$45.31	$42.92	$39.11	$47.12	$44.64	$40.67
Set Buyer	$42.48	$40.25	$36.67	$44.18	$41.86	$38.14
Lead Dresser	$41.22	$39.05	$35.58	$42.87	$40.62	$37.01
On-Set Dresser	$41.22	$39.05	$35.58	$42.87	$40.62	$37.01
Set Dresser	$40.03	$37.93	$34.55	$41.64	$39.45	$35.94
Draper / Upholsterer	$40.03	$37.93	$34.55	$41.64	$39.45	$35.94
Assistant Set Dresser	$33.19	$31.45	$28.65	$34.52	$32.71	$29.80
SOUND						
Mixer (Production and Dubbing)	$63.56	$60.22	$54.87	$66.11	$62.63	$57.06
Boom Operator	$53.40	$50.59	$46.09	$55.54	$52.61	$47.94
Sound Assistant	$40.03	$37.93	$34.55	$41.64	$39.45	$35.94
Public Address Operator	$40.03	$37.93	$34.55	$41.64	$39.45	$35.94
Playback Operator	$40.03	$37.93	$34.55	$41.64	$39.45	$35.94
Sound Maintenance	$40.03	$37.93	$34.55	$41.64	$39.45	$35.94
SPECIAL EFFECTS						
Special Effects Coordinator	$54.00	$51.16	$46.61	$56.15	$53.20	$48.47
First Assistant Special Effects	$48.84	$46.27	$42.16	$50.80	$48.12	$43.85
Special Effects Assistant	$42.48	$40.25	$36.67	$44.18	$41.86	$38.14
Special Effects Labourer	$34.02	$32.23	$29.36	$35.38	$33.52	$30.54
VIDEO						
Video Sound Mixer	$48.84	$46.27	$42.16	$50.80	$48.12	$43.85
Video Lighting Director	$48.84	$46.27	$42.16	$50.80	$48.12	$43.85
Video Script Supervisor	$48.84	$46.27	$42.16	$50.80	$48.12	$43.85
Colourist	$48.84	$46.27	$42.16	$50.80	$48.12	$43.85

[1] Formerly refered to as "Tier 1"
[2] Formerly refered to as "Tier 2"

Hollywood Artist Season 1

	Mar 30/25 - Mar 28/26			Mar 29/26 - Apr 3/27		
	Schedule A	Schedule B[1]	Schedule C[2]	Schedule A	Schedule B[1]	Schedule C[2]
Appendix A - IATSE Local 891 Master Agreement Rates *(continued)*						
VISUAL EFFECTS						
VFX Artists (Weekly Flat Rate - up to 12 Hours/Day)						
VFX Artist - Level 1	$2,279.48	$2,279.48	$2,279.48	$2,370.66	$2,370.66	$2,370.66
VFX Artist - Level 2	$2,116.66	$2,116.66	$2,116.66	$2,201.33	$2,201.33	$2,201.33
VFX Artist - Level 3	$1,738.86	$1,738.86	$1,738.86	$1,808.41	$1,808.41	$1,808.41
VFX Technicians (Weekly Flat Rate - up to 12 Hours/Day)						
VFX Technician - Level 1	$2,116.66	$2,116.66	$2,116.66	$2,201.33	$2,201.33	$2,201.33
VFX Technician - Level 2	$1,738.86	$1,738.86	$1,738.86	$1,808.41	$1,808.41	$1,808.41
VFX Artists (Hourly rate for overtime purposes)						
VFX Artist - Level 1	$32.56	$32.56	$32.56	$33.87	$33.87	$33.87
VFX Artist - Level 2	$30.24	$30.24	$30.24	$31.45	$31.45	$31.45
VFX Artist - Level 3	$24.84	$24.84	$24.84	$25.83	$25.83	$25.83
VFX Technicians (Hourly rate for overtime purposes)						
VFX Technician - Level 1	$30.24	$30.24	$30.24	$31.45	$31.45	$31.45
VFX Technician - Level 2	$24.84	$24.84	$24.84	$25.83	$25.83	$25.83

"Hollywood Arts" Season 1

[1] Formerly refered to as "Tier 1"
[2] Formerly refered to as "Tier 2"

Pilots; 1st and 2nd Season Non-Network Series; 1st and 2nd Season SVOD Series under New Media D(4)(c) 1st-4th Season Canadian Domestic Series

Fringe Rates Applicable to:

Master Agreement: Article 8.03 (b) Pilots; Supplemental Agreement S3.02(ii) Pilots
Supplemental Agreement Article S3.01: 1st & 2nd Season Non-Network Series
New Media Article D(4)(c): High Budget SVOD Series other than those covered by Article D(4)(b)
Supplemental Agreement Article S3.02(iii) 1st - 4th Seasons Canadian Domestic Series

Section	Category	Allocation Structure	Union Affliliation		
			IA 891	TEAM 155	ICG 669
A:	**Paid Hours**	Straight-time, Overtime and Overscale	Paid to Crew		
	Turnaround	Dollars for Turnaround penalty			
	Meal Penalty	Dollars for Meal Penalty time			
B:	**Statutory Holiday Pay**	Percentage of the total of Section A	3.0% Paid to Crew		
C:	**Vacation Pay**	Percentage of the total of Section A	4% Paid to Crew		
D:	**Pension**	Percentage of the total of Section A	2% paid to Crew or Union**	4% paid to Pension Plan	3.5% paid to Union
E:	**Health and Benefits**	Percentage of the total of Section A	5.5% paid to Union	4% paid to Health Plan	4% paid to Union
F:	**Total Fringe Allocation**	**The sum of Sections B + C + D + E**	**14.50%**	**15.00%**	**14.50%**
G:	**Supplemental Health Benefits**	Flat contribution per day	$12.00 to Union	$12.00 to Health Plan	$12.00 to Union
H:	**Training Society Contribution**	Flat contribution per hour worked to applicable maximums	$0.05 Paid to BCMPTS		
I:	**Union Dues**	Union percentage (explanation below)	2% to Union	2% to Union	2% to Union

Training Society Contribution Maximums if principal photography of any episode commences on or after April 6, 2025: $2,500 per episode; $40,000 per season (otherwise $1,500 per episode; $10,000 per season); No contributions for pilots.

IATSE 891 Union Dues: 2% calculated on the sum of sections A (including overscale earnings) + B + C + D.
** Note for Section D: Payroll Companies segregate based upon plan participation.

Teamsters 155 Union Dues: 2% calculated on gross pay (gross pay = Section A + B + C) for an individual employee and on gross fee (gross fee = Section A + B + C) paid to a Loan-Out Company.

ICG 669 Union Dues: 2% calculated on the sum of sections A + B + C + D.

"Hollywood Arts" Season 1